



An enterprise of:



ourcommunity.com.au  
Where not-for-profits go for help



## Junior Java Developer

### Job Description

If you're a great developer with a keen interest in building technology that has a positive impact on society, then this is the job for you.

As GiveNow enters re-start up phase, together with the team, you will be responsible for the delivery of features and functionality to develop a best-in-market solution and work on other Our Community platforms. We will need you to align to the required delivery framework, be passionate about development processes and motivated to continually improve our systems. You will also assist the support team when called on and work on the enhancement of existing features. We are small but ambitious, and we are looking for the best tech team available to build groundbreaking systems that provide cutting edge technology to all Australian not-for-profits.

### Required Skills:

- Strong Java knowledge
- Proficiency in MVC programming
- Skilled with JavaScript, JQuery, HTML and CSS
- Experience with agile development methods including Scrum and Test driven development

### Preferred Skills:

- Spring MVC 4, Spring boot, Hibernate 4
- Bootstrap, Less.js
- Thymeleaf, AngularJS
- Spring Data JPA, Postgres
- Full-text search knowledge or experience

As with most jobs at Our Community, it's impossible to provide an exhaustive list of everything you'll be doing as part of this role. As our organisation and platforms evolve, you will need to evolve with them, or find other ways to plug the gaps. If you're excited by challenges, willing to give most things a go and know how to fill your own knowledge gaps when the need arises, then this job will be a good fit.

### What we can offer

- This role provides a phenomenal opportunity to join an enterprise in the early stage of its growth.
- This is a full time position, but we are genuinely committed to people having a life be it with their family or in their local community. We are very open to flexible work arrangements.
- Professional support tools such as automated builds, automated testing, test environments, issue management system, formal code reviews (occasionally).
- 27" iMac office computer, your choice of Windows or OS X development environment.
- We have an art-filled, friendly, informal office in West Melbourne on the fringe of the CBD— with Betsy, our greyhound office dog.
- GiveNow is an enterprise of Our Community, which means you will be working within Australia's leading hub for not-for-profits.
- You'll get the opportunity to work in an ethical company (we're a highly rated Certified B Corp) with all the excitement and agility of a start-up without all the headaches. We're built on solid foundations, we're sustainable and successful – but we've only just begun. We're not interested in just keeping things ticking. We're builders and we're on a mission.
- This is your opportunity to be part of a game-changing agenda. We are impatient for progressive social change, and we aren't prepared to wait for others to create it. We want to be right at the center of it. This role offers a unique opportunity to help shape the future of your community.

### About GiveNow

GiveNow, an enterprise of Our Community, is Australia's first and only commission-free online donations

**Our Community**  
51 Stanley Street  
West Melbourne 3003  
Victoria Australia

PO Box 354  
North Melbourne 3051  
Victoria Australia  
ABN 24 094 608 705

Telephone: 03 9320 6800  
Fax: 03 9326 6859  
Email: [service@ourcommunity.com.au](mailto:service@ourcommunity.com.au)  
Web: [www.ourcommunity.com.au](http://www.ourcommunity.com.au)

Mr Denis Moriarty  
Managing Director  
Ms Carol Schwartz AM  
Chair



An enterprise of:



ourcommunity.com.au  
Where not-for-profits go for help



platform. Our mission is simple but ambitious. We want to inspire and transform giving in Australia.

To date, we have facilitated over \$67 million in online donations for community organisations. Our commitment to democratizing online giving has helped thousands of Australian organisations, regardless of size, location and budget, use cutting edge technology to better connect with the public in the most cost and time efficient manner.

## About Our Community

Our Community is a well-established, world-leading, award-winning social enterprise that provides advice, connections, training and easy-to-use tech tools for people and organisations working to build stronger communities. Our partners in that work are grantmakers (government and philanthropic), donors, enlightened businesses, community builders, and - of course - not-for-profit organisations themselves.

We are an [accredited B Corp](#), a designation that recognises companies that meet higher standards of social and environmental performance, transparency and accountability (including to our own employees). We love diversity (in truth, we'd like more of it within our own walls), we love equality, and we adore technology. We question authority. We accept increments but strive for revolution.

We have an ambitious agenda; we're not constrained by bureaucracy or boundaries; we're not interested in internal politics or egos, just in contributing something useful to society. We don't have layers of management, and we don't want someone to be a cog in the wheel of a corporate system. We want you to have plenty of opportunity to make Our Community platforms your own, and for you to be as excited about their potential as we are.

Our suite of socially useful and commercially attractive enterprises include:

- [Australian Institute of Corporate Responsibility](#)
- [Australian Institute of Grants Management](#)
- [Funding Centre](#)
- [Good Jobs](#)
- [Institute of Community Directors Australia](#)
- [SmartyGrants](#)
- and of course, [GiveNow](#)

## To Apply

Apply for this position at <https://ourcommunity.smartygrants.com.au/java-developer-givenow>.

### Our Community

51 Stanley Street  
West Melbourne 3003  
Victoria Australia

PO Box 354  
North Melbourne 3051  
Victoria Australia  
ABN 24 094 608 705

Telephone: 03 9320 6800  
Fax: 03 9326 6859  
Email: [service@ourcommunity.com.au](mailto:service@ourcommunity.com.au)  
Web: [www.ourcommunity.com.au](http://www.ourcommunity.com.au)

Mr Denis Moriarty  
Managing Director  
Ms Carol Schwartz AM  
Chair