

Alcoa Foundation

2008 Community Worker Award

Community workers throw their hearts, minds, and souls into their jobs unflinchingly, work harder than they have to, and observe the most exacting ethical standards.

They're clever, innovative, unbiased, flexible, dedicated, determined, client-centred, and socially responsible. They risk misunderstanding, prejudice, frustration, and burnout. And their work is largely unsung and unrecognised.

Until now.

The Alcoa Foundation's Outstanding Community Worker Award recognises the enormous contribution to the nation's life made by the men and women working in community groups, and their leadership in the community at large.

Here are their stories.

An initiative of:



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Dear Colleague

In the community sector people work because they're committed to a vision – not so much for money and position.

These are the people who keep our great community groups running on the smell of an oily rag – often earning far less than they would in other jobs, or even in larger community organisations.

They often work in isolation; often work part time – although that is usually a misnomer as part time usually means many, many of hours beyond what is paid for.

And there is little opportunity for promotion – especially when there is only one part-time worker on staff.

Not that they're complaining – there are other satisfactions in doing the work that they love, for causes that they believe will make the world a better place.

But there are going to be moments when the community workers must wonder if anybody cares.

The Alcoa Foundation Community Worker Award has been introduced as a joint initiative of the Alcoa Foundation and Our Community to provide an opportunity to show these people that we do care – that we value their leadership, that we greatly value the work they do, and that we know we couldn't get by as a lively, thriving community if they didn't do it.

It's designed to thank individual workers for what they do, but also to provide the opportunity to shine a spotlight on community workers in general – to let others in the community know about the amazing work that is being done by some amazing people.

The Alcoa Foundation has provided \$5000 to the winner of this award, **Maureen Nicholls**, a prize designed to allow her to further her professional capacity-building in the way she thinks will best fit her for her tasks.

We congratulate Maureen on her achievements, applaud her dedication, and hold her up as an example of the excellence that people are achieving every day in our great community sector organisations.

We congratulate too every single community worker who has been recognised by their peers, their clients, and their colleagues by being nominated for this award, and thank them also for the work that they're doing to make our community a better place.

We look forward to reading more great stories of community leadership in years to come.



Dr Rhonda Galbally AO
Chief Executive Officer, Our Community



Alan Cransberg
Managing Director, Alcoa

Congratulations

2008 Community Worker Award Winner

Maureen Nicholls,
Goldfields Child Care Centre,
Kalgoorlie, WA



It's not uncommon to see Maureen Nicholls come to work dressed as a cat or a dog for the day.

For this childcare worker and the winner of the 2008 Alcoa Foundation Community Worker Award, it's all in a day's work.

Maureen revels in working with young children. She embraces children with disability, children from different cultural backgrounds, children who present with challenging behaviours – her room is full of colour, warmth and affection.

The testimonials that came with Maureen's nomination for the Community Worker Award laud her dedication, her professionalism, and her commitment. Staff and parents (and children) are flabbergasted by her determination and her disregard of self. She is obviously a treasure.

"Maureen embraces diversity and the genuine love that she has for humanity is clear in her work, every single day," says parent Judy Davy's. "Maureen comes to work smiling. She is often the earliest to arrive and the latest to leave. She paints her windows with themed pictures that the children would like. She gets great satisfaction from the obvious surprise and enjoyment that children provide in response to her latest activities, dress-ups and face painting."

Director of the Goldfields Child Care Centre Leah Cook says Maureen's passion has seen her develop a range of innovative programs that are based on individual children's developmental needs.

"Maureen easily develops positive relationships with all children and families in her care. Her quiet, unassuming nature, her genuine care and delight in seeing the children when she walks in in the morning, and the overwhelming response she receives from them in return is priceless!"

As room coordinator, Maureen oversees three staff in caring for 20 children. She mentors staff in her own time to help them in their childcare studies, and enthusiastically takes up any chance she can to improve her own qualifications and skills.

"Staff who work with Maureen always refer to the 'team' and in my opinion, this is reflection of Maureen's values," says Judy Davy's. ►

2008 Community Worker Award

Maureen Nicholls,
Goldfields Child Care Centre,
Kalgoorlie, WA

"Maureen is an amazing leader and mentor for her team and the children, but she achieves this with such an admirable humility that at all times staff and children feel valued and of equal position.

"My two children are older now and they haven't been in her room for over 12 months and two years respectively. It's interesting to note, though, that they both ask after her and ask if she would be able to come over sometime."

Maureen embodies the experience we would all hope to meet with in our dealings with community organisations.

Congratulations to her team for nominating her, and to Maureen herself, who for the next year will bear the Community Worker Award banner – and will probably cut it up into felt scraps to decorate her dress-up costumes, at that!

“

To be honest, I found the task of writing this nomination for Maureen extremely difficult. How do you clearly describe this exemplary woman? How do you put it into words so that you share with others what you see every day, the commitment, the passion, and the humbleness of the tireless work she does and the type of person she is with just words? Words mean a lot of things, but to us Maureen is so much more.

Leah Cook, Director,
Goldfields Child Care Centre

What people said about the 2008 Nominees

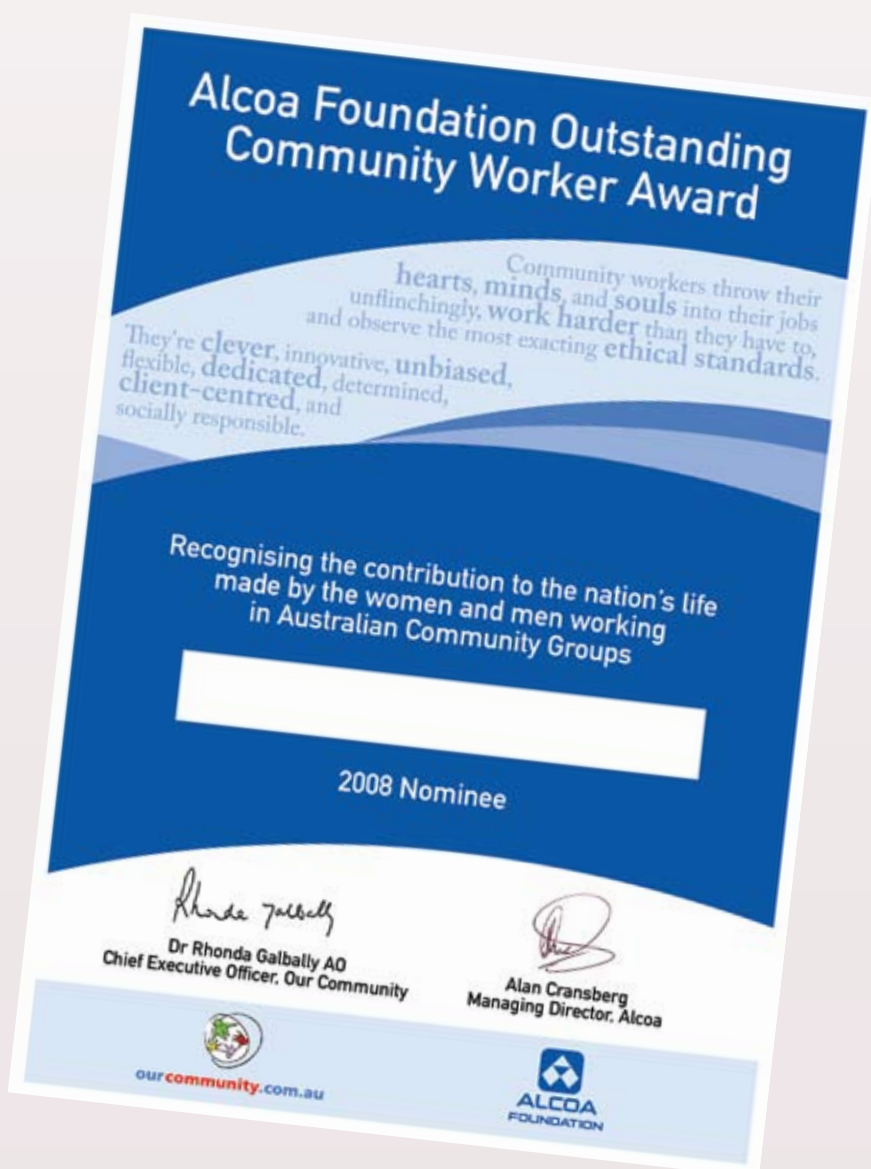
Nominees for the 2008 Alcoa Foundation Community Worker Award have been drawn from all pockets of Australia, from tiny rural townships with more livestock than humans, to bustling urban centres crawling with humanity; from the east to the west (and north to the south) and everywhere in between; from big organisations to part-time, one-person outfits.

The workers themselves fulfill a variety of roles in the organisations they work for – they're full-time and part-time; junior and senior; administrators, client workers, specialists, generalists. They work in the back room and the front lines.

Some are innovators and revolutionaries; others are quiet, irreplaceable workers who for years have worked under unbelievable pressures to achieve the impossible.

So what are the qualities that make the Community Worker Award nominees stand out from the crowd?

Read on for a small sample of the words their colleagues, peers and admirers used to describe their work. ►



“Innovative”

Robyn Alderton’s working day starts at 7.15am when she arrives at Wollongong’s Bellambi Neighbourhood Centre to coordinate the children’s breakfast program, just one of the many programs she has introduced as part of her role as the Neighbourhood Centre’s manager.

Elderly and disadvantaged people have also benefited from Robyn’s innovative approach to her job, with the introduction of free community lunches at the centre as a way of bringing together people over a three-course meal.

Robyn has sat at the helm of the Neighbourhood Centre for 25 years, but she’s never been one to rest on her laurels.

“Robyn is tireless in her efforts to find new and innovative ways to engage the community,” says management committee president Mary Goodman.

“She is constantly researching trends and developments in community work and assessing the needs of groups within the community to ensure the centre is meeting the expectations of the community members, be they young or old.”

Like so many community workers, Robyn’s commitment to her local area extends well beyond the four walls of her workplace. She serves on management committees, helps out in the local bread collection initiative, and spends hours of her own time engaged in fundraising and community development activities.

“Fun and Enthusiastic”

Dancing, painting, water fights, practical jokes – there’s always a laugh to be had when Blue Mountains Disability Service day program team leader Lizzie Bohan enters the room.

“Lizzie functions at 110% at all times; her sense of humour is contagious!” writes Lizzie’s manager, Cherry Yates.

But there’s a serious side to her work as well.

“Lizzie has helped me to become more independent over the years that I have attended Eloura,” writes a client. She “wants us to be the best we can.”

“Faciliative”

With her quiet, affable manner, it can be easy to underestimate the coordinator of Milang Old School House Community Centre, Karyn Bradford. But don't mistake this community worker for a passenger – she's a veritable powerhouse of ideas and action.

“Karyn's leadership style is facilitative and it is definitely not ego-driven,” says colleague Michael Linscott. “Although she leads, the whole community feels like they have achieved the action together.”

Karyn's particular strength lies in her ability to broker partnerships within her community, a River Murray Port on the shores of Lake Alexandrina in South Australia, and between that community and others.

“The partnerships Karyn has built help to break down barriers and assists people to cope with change. She is quite convinced that they serve to bring the world closer to our little pocket of it. Karyn empowers the local community, encourages all to have a bigger picture of the world, to see how they fit and, and to design programs to suit.”



“Tenacious”

Having ideas is one thing, but finding the funding you need to get them off the ground is another thing entirely.

It's a job that requires tenacity – and happily for the Murilla Community Centre, that's something manager Cecily Brockhurst has in spades.

“Her vision and ability to recognise the needs of the community, combined with her tenacity to fight for funding in order to service these needs, has been extraordinary,” say management committee members Scott Swalling and Melody Rynne.

Cecily has been at the hub of the south-western Queensland centre since its inception nearly 15 years ago. In that time, she has helped to take it from a small, localised community centre based in a small rickety building with a handful of volunteers, to a large, modern centre that employs 60 staff and services the entire Murilla Shire, along with the adjoining shires of Tara, Chinchilla, Bendemere and Taroom.

Importantly, the centre has managed to negotiate its growth without losing its heart.

“In an area where stoicism is taught from the cradle and people are reluctant to ask for help, (Cecily) has made the Community Centre such a comfortable place to come that people are asking for help – no mean feat when it comes to proud farmers and graziers,” the committee members say.

“As the centre manager, Cecily has been the driving force and instrumental in growing the maintaining this very dynamic centre.”

“Team Player”

Sometimes when you're recruiting a new employee, you get a feeling that exactly the right person has just walked through the door.

That's what happened when Pat Bushell applied for the receptionist job at the medical centre operated by the Jean Hailes Foundation for Women's Health in Clayton, Victoria.

"I knew right then, before even interviewing her, that she would be the right person for the job," says the centre's chief operating officer Jenny Jackson. "I had a gut feeling she would be a perfect fit for our organisation. I just fell in love with her manner, her honesty and humility on the spot."

Pat had no medical experience or qualifications – what she did have was passion. "She didn't just want or need a job, she wanted to make it an important part of her life," Jenny says.

Pat has done just that, and in the process has made herself an indispensable member of the medical centre team.

She knows instinctively when to consult and when to handle things herself. She's honest and humble, confident and competent, a proactive planner, a worker who goes the extra step to make sure things are done, and done well. She has "amazing people skills". What she doesn't know, she's happy to learn.

Above all, she's "an absolute pleasure to have around," says medical centre director Janet Micheltore. "There is no one else I can think of who comes close to being as exemplary in every element of her professional and, I am certain, personal life as Pat."



“Generous”

It's great to have a talented worker around; it's even greater if that person is willing to share their knowledge and abilities with others.

Learning Links Marketing and Fundraising general manager Robyn Collins is one such person.

“Working with Robyn has been the most rewarding experience of my professional life,” says colleague Jo Rowntree. “Robyn’s incredible writing ability has had a tremendous impact upon my own ability and she generously shares her skills with everybody in Learning Links.” It’s a sentiment that leaps from the page as no less than seven Learning Links colleagues line up to back Robyn’s nomination for the Community Worker Award.

An “exceptional writer,” Robyn is passionate about her organisation and “determined that the organisation shall flourish and grow,” says CEO Warren Johnson.

“She invests enormous personal time, energy and emotion into her role and is often the individual to whom many of the staff and management come for opinions.”



“Fearless Advocate”

The struggle to secure enough funding and support to fulfill the needs of your community can be intense; you need a fearless advocate on your side.

Peninsula Community Legal Centre CEO Helen Costas is one such woman.

Helen has played a pivotal role in building the centre from a small, part-time service with a budget of just \$9000 to one of the largest community legal centres in Australia. The organisation now provides free legal services from four offices and several outreach locations, operating from a budget of around \$1.8 million.

Behind that push for growth has been Helen’s determination to ensure that her community’s needs are fulfilled.

“Helen is a fearless advocate for her community, walking boldly where others fear to tread – lobbying on law reform and funding issues, and constantly putting her neck out to secure additional resources so that the centre can better support disadvantaged community members,” says colleague Andrea Florance.

And it’s not just about funding, as another colleague, Jackie Galloway, points out:

“In her 25 years of service to PCLC, Helen’s commitment to supporting marginalised members of the community to access justice has not wavered,” Jackie says.

“Throughout her career, Helen has represented the Centre and broader sector on a range of issues, including law reform, funding and accountability. She has participated in working groups, parliamentary inquiries, in lobbying politicians and consulting and negotiating with funding bodies.

“She has led both literally and by example, inspiring workers at the centre and the broader sector in pursuing greater access to justice.”

“Empathetic”

No one could think that Elaine Cruse’s job is an easy one.

She is the key worker charged with delivering a unique service for women who are pregnant or already have children and who are following a program of assisted recovery through drug replacement therapies such as methadone.

Such women often confront a range of complex problems such as social isolation, lack of secure housing, inadequate income, distrust of formal supports, legal problems and a range of personal problems. Their children may also have a range of complex health, social and emotional needs.

“Elaine’s contribution is making a lasting impact on the lives of women and children,” says TaskForce CEO Karenza Louis-Smith.

“Through her work, Elaine has displayed many special qualities; she is empathetic, engaging, resourceful, tenacious, resilient, and caring. Her commitment to social justice is evident in her ability to strongly advocate on behalf of her clients and their children.”

“Belief”

Samantha Gillard works with young people with complex and often extreme support needs and behaviours at Killara House – a residential facility for young people who have experienced significant abuse and neglect.

These are the young people often referred to as the “bad kids” or “beyond help”, but not to Samantha.

“Sam stands out due to her level of commitment and belief in young people,” says Lisa Bernhardt. “She has a highly ethical value base built on a very comprehensive and deeply empathic understanding of the traumas and damage these children have experienced. She understands that these children need someone to stand by them and she demonstrates in all her work with them that they are able to count on her.”

Because of the level of trauma that young people at Killara House have experienced, they often demonstrate very difficult behaviours – aggression, violence, defiance, rejection.

“Many experienced workers find this very difficult work and become dejected,” Lisa says. “In comparison, Sam remains positive and energetic and continues to believe in the young person and inspire others to do the same.”

“Sensitivity”

Amber Figura never wastes time.

While traveling with clients from her work as a program coordinator with Recreation Rendezvous in Lane Cove NSW, she can often be seen knitting or doing needlework – which she then donates to the organisation to be sold for fundraising.

“Amber always goes way beyond her job description when it comes to working with clients, supporting them or advocating for them,” says co-worker Petra Besta.

“She runs a social group for adults with an intellectual disability, she takes people with disabilities on Saturday community outings, she runs educational programs, healthy lifestyles and relationship programs, assists with drama performances, runs fundraising stalls and drives – Amber does all that on top of her full-time work which involves her working one-on-one with adults with disabilities in the community.”

Outstanding client relationships are a hallmark of Amber’s work, according to Recreation Rendezvous chair Lyndell Ford – “but Amber has also taken initiatives at a strategic level which were nothing to do with her job description”. These have included development of a sexual awareness workshop for people with disabilities.

“Her skills and personality mean that she can present material that others might find confronting,” Lyndell says, “and do it with sensitivity, directness and humour.”

“Kindness”

It’s often said that a mixture of youth and experience is the key to achieving a well-balanced workplace.

Sonya Evans can provide both.

Aged 23, Sonya works for The Salvation Army as community services secretary in the Greater West Division, working with centres between Parramatta and Broken Hill. By all accounts, Sonya fulfills this role brilliantly, but it’s her work outside of business hours that most impresses her colleagues.

Sonya takes newly arrived African children to movies and shows, coordinates a camp to help immigrant children integrate into Australian society, runs a youth group for teenagers, leads camps for at-risk teenage girls, and undertakes a range of advocacy work.

“Sonya does deeds of kindness for those in need,” say her nominators for the Community Worker Award, Miriam Gluyas and Fay Foster.

“She is an outstanding young woman.”

“Commitment”

Many people working in the community sector have a pressing workload, and Kirsten Hemley is certainly one of those people. But her work pace in the simultaneous delivery of a number of community projects in Corio would leave many others breathless.

Kirsten has won the respect and admiration of her colleagues and peers for the work she has done in helping to build a stronger and safer community through the implementation of a new fire safety strategy, park redevelopment projects, a children’s survey to inform park redevelopment projects, distribution of a community newsletter, a “curtain connection” project for the supply of curtains for public housing tenants, community safety projects, and community festivals.

“The energy to develop, coordinate and implement a variety of meaningful community projects requires more than simply doing one’s duty to retain ‘employment’,” says CFA brigade support officer Alexis Vorvis. “Kirsten’s heart, compassion for others, and determination to contribute to the community in a meaningful, positive way goes beyond the call of duty and she has shown herself to be a reliable and consistent participant in community improvement.”

“Passion”

Ray Thomas is passionate about the environment – and people. Over the past 13 years, Ray has worked with more than 13,000 landholders, community volunteers, university students, bushwalking clubs, cycling clubs, prisoners, scouts, and church groups to restore habitat in the Lurg Hills region of north-eastern Victoria.

But it is in his work with local schools that the founder and coordinator of the Regent Honeyeater Project really hits his stride. No less than 23 local schools are now involved with the project, joining Ray as partners to increase the population of threatened species in the area, and to protect and restore remnant habitat.

Ray is an “outstanding role model” who “treats students with respect and as equals,” says Benalla West Primary School principal Louise Wright.

“Instead of young people feeling powerless he teaches them how they can change their world for the better,” she says.

Ray’s enthusiasm appears to be contagious. “More and more landholders are getting involved in restoration activities each year; even skeptical 70-year-olds are now taking on large-scale planting projects to reverse the damage and achieve long-term sustainable land use,” says Project president Robert Richardson.

“Ray’s extensive before-and-after photos show a remarkable transition and demonstrate to people that seemingly insurmountable problems really can be tackled, rather than leaving them in the too-hard basket.”

“Can-Do Attitude”

Many of those working in the community sector have decided to forego a cushy workplace in return for the rewards of service to the community. Fiona Moriarty has gone further than most.

A trainer for SMYL Community Services in WA, Fiona travels thousands of kilometers from remote community to community for months at a time, staying in sometimes makeshift accommodation to deliver training services to remote Indigenous communities.

With training facilities that often consist of no more than a tin shed or a shady tree and in temperatures that can reach 40 degrees, Fiona has for the past two years delivered training in first aid, horticulture, child protection and community services to hundreds of students in very remote and isolated communities, many of whom would otherwise have no access to training.

“Feedback from participants and the communities is always positive,” says SMYL general manager Michelle Goweagati. “Fiona’s courses enjoy strong attendance and retention rates with a target group that have traditionally been challenging.”

Demand for courses has increased, largely due to Fiona’s success in helping to create confidence and enjoyment among her trainees, as SMYL training coordinator Max Goodwin points out:

“Her rapport with the students, her cheerful and positive attitude, as well as her passion to improve the prospects of all participants has been of enormous benefit to all the communities she visits.”



About the Alcoa Foundation Community Worker Award

This award is designed to recognise the contribution to the nation's life made by the men and women working in community groups. The Alcoa Foundation has awarded \$5000 to the community sector worker who best exemplifies the sector's ideals of dedication, excellence, and service.

The award is for community sector workers – an award for the enormous unrecognised efforts. The nominees display the qualities that make the sector so productive and so exciting.

Who's eligible?

Any worker from an Australian community organisation can be nominated for the Award (volunteers aren't eligible; this one's for the staff who don't usually get thank-yous).

They're people who get paid for it - but who aren't in it for the money. They can be full-time or part-time, junior or senior.

A worker in a small community group has as much chance of winning as one in a larger community organisation. Someone who's keeping a small group afloat against the odds is as remarkable as someone who's guiding a flagship charity into harbour. As long as they're working for a community organisation they can nominate for the award.

Community workers can be leaders whose sweeping innovations have revolutionised their field, or they can be irreplaceable workers who for years have done the impossible with inadequate resources under unbelievable pressures. All are essential parts of the community sector.

Prizes

The Alcoa Foundation provides the winner with \$5000 to be spent on their own choice of professional capacity-building, in the form that the nominee thinks will best fit them for their tasks. The money can be spent on education and training, attending relevant conferences (in Australia or overseas), paying for relevant books or subscriptions – whatever the winner feels they need to prepare them for the next level of excellence. Examples include:

Employment-related Education & Training

Tertiary, TAFE, or private courses, including course fees, textbooks, and travel to the course

Employment-related Conferences & Seminars

Including conference fees, travel costs, accommodation, and expenses

Employment-related Association fees and networking events

Including membership fees, meeting expenses, and event attendance

Employment-related Books and subscriptions

Including textbooks, relevant new publications, and magazine subscriptions

Who can be a nominator?

Nominators can include any board member, or committee member, or employee, or volunteer, or participant, or client, of any Australian community group – anyone who is close enough to know what is going on.

Two nominations are required to give different perspectives on the nominee's work from different angles.

No word limits are imposed on nominations, but around a page of typed text is usually sufficient. Dot points are permitted.

What are the criteria?

There are so many ways to be outstanding. The question for the two nominators to ask is "Why is this community worker so respected for their work?"

Tell the judging panel what the worker has contributed to their organisation, to the community sector, and to their community, and why their contribution is, as the medal citations say, "above and beyond the call of duty."

Workers in the community sector are very good at what they do, but that's not going to be enough.

Why is the worker so good that even the other very good people notice? How have they made a difference – whether to the local group or to an issue? How does the worker stand out from the pack, rise above the crowd, and put their individual stamp on their work? The two nominators should give examples of the worker's understanding, their insight and their sympathy. Across the community sector the general average is excellent – but this, the Community Worker Award, is looking for wonderful.

How is the winner chosen?

The selection panel is made up of people who know what it means to rely on community sector workers - CEOs, consumers and participants, board members, and community activists. They know where community workers are coming from, they understand what they're getting at, and they know when they happen across an exceptional contribution.

How to apply

Nominations for the 2009 Alcoa Foundation Community Worker Award will open in September 2008. For more information visit

www.ourcommunity.com.au/communityworkeraward

Alcoa Foundation Community Worker Award 2008 Roll of Honour

Megan Agnew, Palmwoods Kids Club, QLD
Robyn Alderton, Bellambi Neighbourhood Centre Inc., NSW
Catrina Luz Aniere, Millennium Kids Inc., WA
Michele Anson, Claymore Neighbourhood and Youth Centre Inc., NSW
Elleni Bereded-Samuel, Victoria University, VIC
Elizabeth Bohan, Blue Mountain Disability Services, NSW
Karyn Bradford, Nilang Old School House, SA
Cecily Brockhurst, Murilla Community Centre, QLD
Cheryle Brown, Nannup Telecentre Inc., WA
Anne Burgoyne, North Ringwood Community House, VIC
Pat Bushell, The Jean Hailes Foundation for Women's Health, VIC
Lynda Campbell, Community Links – Wollondilly, NSW
Kellie Carnaby, Edmund Rice Camps for Kids WA
Norma Cayzer, Cranbourne Family Support Centre, VIC
Joanne Coll, Eastern Respite and Recreation, NSW
Susan Chester, Tatiara Employment Support Service, SA
Bronwyne Chapman, Disability Advocacy NSW
Robyn Collins, Learning Links, NSW
Felicity Cocuzzoli, Benevolent Society, NSW
Paul Coleman, Breakaway Camps, VIC
Laura Connor, Springcreek Community House, VIC
Helen Constas, Peninsula Community Legal Centre Inc., VIC
Rachel Cook, YouthFX, QLD
Wilga Crehan, Community Technology Centre, NSW
Denise Crosbie, Cockburn Wetland Education Centre, WA
Elaine Cruse, Taskforce, VIC
Bernardine Denigan, Cape York Partnerships, QLD
Debbie Duff, Injune & District Tourism Assoc. & Bungil Shire Council, QLD
Liz Duthie, Regional Arts Victoria & Swan Hill Rural City Council, VIC
Joyce Elliott, Bellambi Neighbourhood Centre Inc., NSW
Sonya Evans, The Salvation Army, NSW
Olwyn Farrar, The Toybox Centre, NSW
David Fawcett, Donnybrook Community Telecentre, WA
Amber Figura, Recreation Rendezvous Inc., NSW
Julie Foreman, St Vincent de Paul Society, NSW
Tasha Frame, Mallee Interchange Holiday Program, VIC
June Galea, Kincumber & District Neighbourhood Centre, NSW
Umut Geren, Auburn Youth Centre, NSW
Godefa G'Her, Migrant Resource Center North West Region, VIC
Samantha Gillard, Integrated Family and Youth Services Inc., QLD
Julia Golding, COA – Jewish Centre on Ageing, NSW
Judy Haley, Park Orchards Community House Inc., VIC
Kirsten Hemley, Neighbourhood Renewal – Corio, VIC
Susan Herbertson, Orange Community Resource Organisation, NSW
Brenda Herrman, Palmwoods State School P&C Association, QLD
Jenny Hill, St Ursula's College, QLD
Ted Hill, St Ursula's College, QLD
Heather Hockley, Returned and Services League, VIC
Elizabeth Hoek, Boddington Old School, WA
Graham Holloway, Anglican Community Care, SA
Vahideh Hosseini, Australian Red Cross, NSW

Anne-Marie Houliston, The Spot Community Services, QLD
Robin Howat, Noadoff-Robbins Music Therapy Australia Ltd., NSW
Clinton Hucker, Mallee Interchange Holiday Program, VIC
Gillian Karlberg, Portland & District Christian Community Relief Centre Inc., VIC
Angela Kimber, Centacare Townsville, QLD
Leonie Findlay, Wesley Mission, NSW
Trudi Larder, Yarrunga Community Centre, VIC
Anne Lastman, Victims of Abortion Trauma Counselling & Info Services, VIC
Athena Lathouras, Nambour Community Centre Inc., QLD
Rick Lopez, Autism Spectrum Australia (ASPECT), NSW
Mark Lindsay, GippSport, VIC
Dixie Lee Link-Gordon, Mudgin-Gal Aboriginal Women's Corporation, NSW
Ivan Lister, Delatite Community Health Service, VIC
Suzanne Skyler (Sky) Maxwell, Megalong Positioning Service, NSW
Jan Malley, Older Women's Newtwork NSW Inc., NSW
Beatrice Manoukian, The Highway Gallery, VIC
Dyanne Mardon, Northcott Disability Services, NSW
Jan Marshall, Western District Employment Access, VIC
Jenny Mawdsley, Northcliffe Family Centre, WA
Stuart McKenzie, Kratag, Koondoola, WA
Laurie Miller, St Ursula's College, QLD
Glenn Mintern, Triple T, QLD
Katrina Mirco, Perth Home Care Services, WA
Fiona Moriarty, SMYL Community Services, WA
Rosa (Rose) Moyle, Manjimup Cherry Harmony Festival, WA
Barbara Nanshe, Trees in Newcastle, NSW
Catherine Neal, Campbell Page, NSW
Maureen Nicholls, Goldfields Child Care Centre, WA
Jill O'Connor, Down Syndrome NSW
Salima Omelczuk, Town of Kwinana, WA
Michelle Perry, Department of Health, NSW
Rene Ploegmakers, Broadmeadows Uniting Care, VIC
Deborah Rae, Mackay Regional Council for Social Development, QLD
Kerrie Read, Alzheimer's Australia NT
Rebecca Reed, St Mark's Adult Day Care, VIC
Robert Rice, Sorrento/Blairgowrie/Portsea Neighbourhood Watch, VIC
Russell Ritter, Metro Showjumping Club Inc., SA
Julie Robert, South East Regional Centre for Urban Landcare, WA
Lisa Roberts, Victory Community Services Inc., QLD
Natalie Roberson, Gawith Villa Inc., VIC
Lyndall Robertshaw, Compass Housing Services Co Ltd., NSW
Lynn Rodgers, WestAus Crisis and Welfare Services, WA
Selina Rogan, Chester Hill Neighbourhood Centre Inc., NSW
Kevin Scott, Queensland Association for Healthy Communities, QLD
Vera Smith, Wesley Dalmar OOHHC Castle Hill, NSW
Kristen Stanner, depressioNet, VIC
Anne Stanway, Prescare Inspired Community Care Mount Tamborine, QLD
Sharon Stead, Marist Youth Centre, NSW
Margo Sten, Interchange Respite Centre Inc., NSW
Tonia Stokes, Fishcare Victoria, VIC
Olga Srbovski, The Smith Family, ACT
Georgia Tacey, Eastern Respite and Recreation, NSW
Mereana Taurima, New Zealand Maori Club Inc., VIC
Jacinta Tan, Wesley Dalmar OOHHC Castle Hill, NSW
Kui Helen Taylor, New Zealand Maori Polynesian Welfare Support Group Inc., VIC
Elizabeth Terry, Wesley Mission, NSW
Ray Thomas, Regent Honeyeater Project Inc., VIC
Jody Towney, Campbell Page, NSW
Ken Turner, Crossroad Connexions Inc., SA
Rev. Inoke Veamatahau, Ferntree Gully Baptist Church, VIC
Melissa Wathen, Maranoa Health Enhancement Program, QLD
Wayne Weaver, Brisbane Youth Service Inc., QLD
Catharina Webb, Rose Bank Child Sexual Abuse Service, NSW
Sarah Yeates, Caladenia Day Centre Inc., VIC

The Community Leadership Centre

The Community Leadership Centre is one of the 16 Knowledge Centres developed by www.ourcommunity.com.au for Australia's 700,000 community groups.

It is the primary resource for Australian community groups, accelerating their impact and building a stronger community sector.

The Community Leadership Centre has been established to help community leaders, potential community leaders and community groups find the resources to assist in developing the skills to provide true leadership in their chosen area. Resources include:

Leadership Courses: To assist community leaders to identify a leadership course or program most suitable to them, we have compiled the most comprehensive listing (over 190) of Australian leadership courses.

Resource Centre: Dozens of practical help sheets on all aspects of leadership, ranging from revitalising your board to harnessing volunteers and undertaking community audits.

Interviews with Great Australian Leaders: Read some of the great interviews with people like Justice Michael Kirby, Fiona Stanley, Sir Gustav Nossal, Jacqui Katona.

Our Community Heroes: Is an Our Community initiative designed to honour and celebrate some of the often unsung people who make a real difference to the community. The stories celebrate community leadership at its best.

Community Worker Awards: This is an Alcoa Foundation annual scholarship for the most outstanding community worker in Australia.

Great Leadership Speeches: Listen and read some of the greatest speeches of our time ranging from Prime Minister Kevin Rudd's "Sorry" Address to Parliament, Dr Martin Luther King Jr. I Have A Dream, Jesus of Nazareth. Sermon on the Mount, Prime Minister Paul Keating. Redfern address, Gough Whitlam. The Dismissal

www.ourcommunity.com.au/leadership

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